



## childcare-plus

At p&mm we offer a secure safe and efficient electronic childcare voucher scheme called childcare-plus. As a government approved salary sacrifice initiative Childcare Vouchers have become one of the most important voluntary benefits an employer can introduce, with costs of registered or approved childcare increasing every year, supporting this valuable part of your work force is now an essential part of your benefits strategy.

Employees will benefit from reduced tax and National Insurance contributions, saving up to 41% on the value of vouchers ordered and as an employer you save up to 12.8% subject to the level of National Insurance paid.

The p&mm scheme is cost neutral and any service charge made will be more than offset by the National Insurance you save. We will also donate a proportion of the service charge to a national children's charity, which is a great way for your organisation to help support children across the UK.

Children can be expensive so in addition to the tax and National Insurance savings parents will make we have also set up a range of child friendly offers and discounts across a wide range of nationwide activities and services – these offers will be exclusive to childcare-plus participants.



Fresh thinking, inspired concepts  
and creative solutions

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employee benefits

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# childcareplus

With communication and telephone support key to a successful scheme the p&mm service has been designed to: -

- support your marketing and communication plan
- complete applications for participants
- freephone help & advice for all
- produce salary sacrifice documentation
- contact childcare providers
- carer & parent welcome packs
- verification of carer registered status
- payment of vouchers to employees
- payments to carers
- remittance advice to carers

The childcare-plus application process is managed through our voluntary benefits platform salary-plus which also facilitates other voluntary benefits so if you want to run more than one scheme (e.g. cycles2work) or just childcare – the choice is yours.

Call +44 (0)1908 352067  
or email [employeebenefitsales@p-mm.co.uk](mailto:employeebenefitsales@p-mm.co.uk)



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