

greentravel2work

A cleaner, greener, cheaper way to commute!!!

Our TAX FREE bus travel scheme means your staff could save up to 41% on the cost of an annual bus pass AND you'll save up to 12.8% on Employers National Insurance contributions*.

*Actual savings depend on an employee's tax status and ticket selection.

Award winning employee benefits provider, p&mm has developed the **greentravel2work** bus travel initiative in collaboration with the UK's leading bus operators to support government policies on sustainable transport and carbon reduction. **greentravel2work** aims to encourage commuters to leave their cars at home and use a local bus to travel to and from work. Through the scheme employees can buy an annual bus pass and pay for it through 12 monthly deductions from salary.

It couldn't be simpler to run, and payments for annual bus travel through salary sacrifice are exempt from tax and national insurance contributions. Employees can make substantial savings on the normal cost of commuting to work, and employers also save money on National Insurance contributions thanks to the tax free status of this salary sacrifice initiative.

Why use greentravel2work?

- It's environmentally responsible

The scheme can underpin your sustainable operations policy or green travel plan.

- It's self-financing and can save you money

Like all salary sacrifice programmes, staff participation will bring your organisation savings through a reduction in employer National Insurance contributions.

- It'll help reduce staff parking problems

Most organisations have fewer car parking spaces than there is demand for. Those who take a bus to work will ease demand on the limited available spaces.

- It'll improve your corporate image!

By offering **greentravel2work** as part of your staff benefits portfolio you can enhance your organisation's image as a forward thinking and environmentally conscious employer.



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How the scheme works?

- We liaise with the bus operators to agree annual ticket options and prices.
- We work with you to create scheme criteria and deal with the salary sacrifice processes.
- We ensure your scheme is compliant with relevant legislation.
- We assist you with promotional material and ideas to publicise scheme launch.
- We provide SalaryPlus, an online and telephone based portal to enable registrations.
- We support your employees with a helpline to deal with queries, ticket selections, telephone registrations and issues.
- We liaise with bus operators to ensure tickets are issued.
- We remind your staff when it's time to renew their tickets.



What's unique about greentravel2work?

- It's the first fully managed off the shelf tax free bus travel solution in the market.
- There are no upfront administration fees, so it's easy and risk free to implement.
- It's simple to run, with just one supply contract and one monthly invoice.
- Enjoy ongoing marketing support to keep your staff informed and maintain interest.
- Employees can access the scheme online, by telephone or text, ensuring there's a choice of ways to get information and register.
- Our award winning SalaryPlus portal makes online administration simple.
- You can use **greentravel2work** as a standalone solution, or run it in conjunction with childcare-plus, cycle2work or cycle-plus, to give employees even more tax-free benefits and save you more.



For more information about the scheme contact the **greentravel2work** team on **01908 352067** or email **employeebenefitsales@p-mm.co.uk**.

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